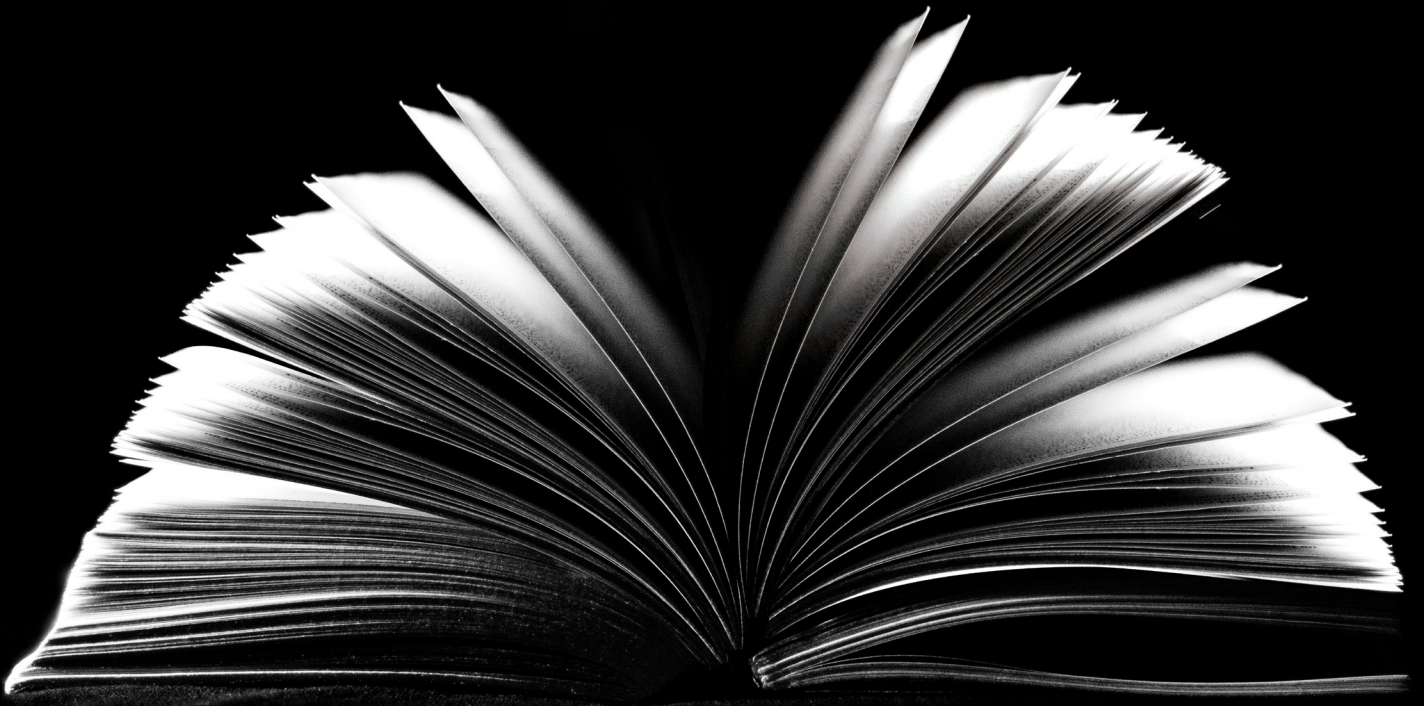


MILLENNIUM

SOLUTIONS

Nurture Talent, Develop Skills, Promote Excellence.



COMPANY PROFILE

A photograph showing several business professionals in a meeting. In the foreground, a man in a grey suit is shaking hands with a woman in a dark suit. Another man in a dark suit is holding a blue folder. The background is a bright, modern office space with large windows and wooden chairs.

ABOUT US

Millennium Solutions is a Level 1, 100% Black-owned and 35% black women-owned transformation advisory and implementation firm. Our services are tailored towards ensuring that the BBBEE Codes are implemented in a manner that yields maximum benefit for our clients whilst ensuring that our initiatives lead to a measurable and sustainable impact in South Africa.

VISIONING TRUE IMPACT

Our Vision is to become South Africa's first transformation consultancy and implementation firm that provides expert advisory services and impact assessments to clearly articulate the socio-economic impact of BBBEE initiatives. **Our Mission** is to provide highly ethical, reputable and streamlined services to our valued customers. By using effective communications, systems, as well as a proficient, thriving network we ensure the delivery of an exceptional customer experience. **Our Values** are: Impartiality; Confidentiality; Responsibility; Transparency and Professionalism.

WHY BBBEE

- It is a **requirement** for tender applications - an optimal BEE rating gives you a **competitive edge** to win tenders.
- To secure government **contracts** and licenses.
- To meet **industry specific** transformation goals.
- To satisfy your client's preferential **procurement requirements**.
- To source BEE **funds**.
- To apply for BEE **share schemes**.
- To **drive** socio-economic **development** in SA.

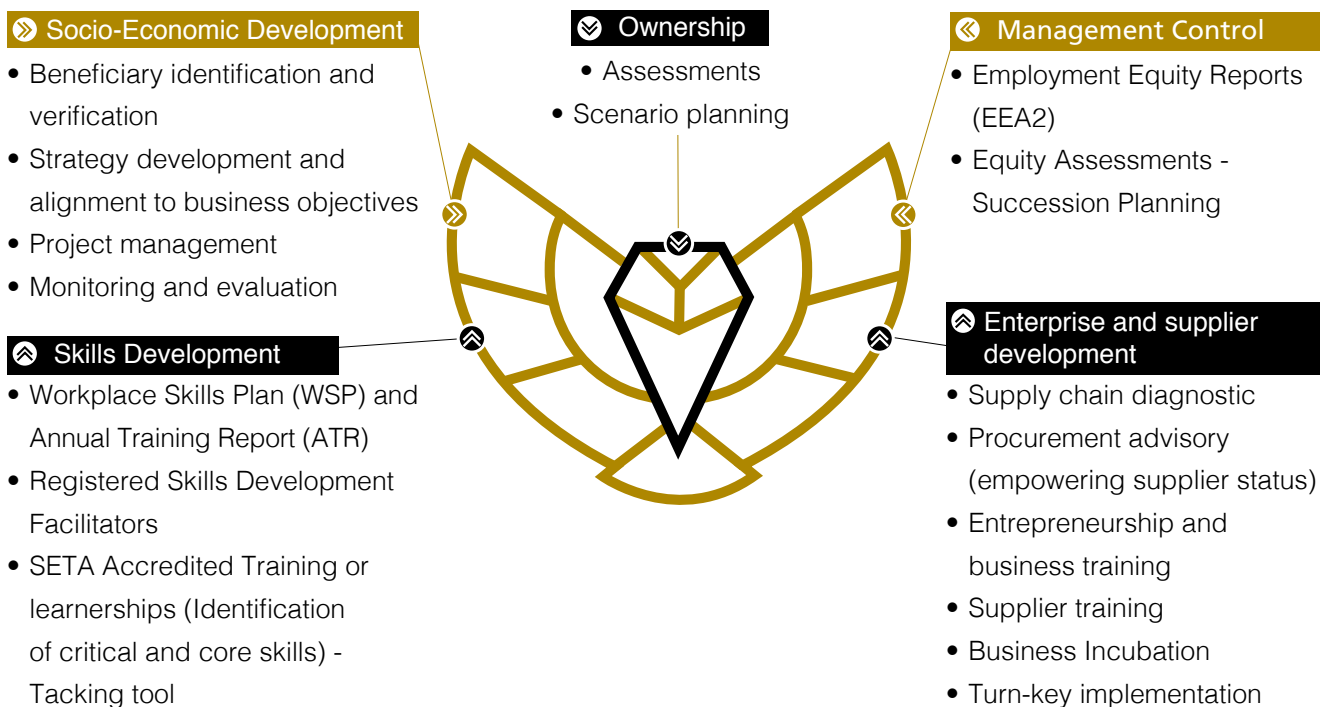
WE SPECIALISE IN:

- **BBBEE advisory and scorecard gap analysis**.
- **BBBEE workshops and seminars**.
- **Strategic planning** - Needs assessments, scenario and implementation planning and beneficiary identification.
- **Project implementation** - Project and stakeholder management.
- **Accredited training** - Enterprise and supplier development, mandatory training, accredited learnerships, apprenticeships and short courses.
- **Verification preparation** - Preparation and advisory on electronic and hard copy reports required for verification.
- **Human resource services** - Recruitment, psychometric assessments, contracting, performance management, payroll and succession planning.
- **Enterprise and supply development solutions**, monitoring and evaluation, and reporting on procurement tracking.

By partnering with **Millennium Solutions** you will obtain a procurement recognition level of 135% which can be further enhanced by 1.2% as a supplier development beneficiary. **We guide you toward a sustainable return on investment and enhance your empowering supplier status.**

OUR SOLUTIONS

Millennium Solutions offers a robust and holistic turnkey BBBEE solution to cover your company's strategic needs while ensuring that previously disadvantaged South African persons and communities experience substantial improvement in their social position.



TOWARDS TRUE TRANSFORMATION...

Serious questions have been asked about the sustainability and impact of black economic empowerment in South Africa. In response to this, **Millennium Solutions** has not only placed emphasis on providing expert advisory services to our corporate partners but we also ensure that our initiatives are impactful, measurable and lead to lasting change.

The revised BBBEE codes have been promulgated with the intention of stimulating small and medium enterprise growth, and improving the skill and employability of unemployed vulnerable South African's. In doing so, the codes aim to ensure

the South African economy becomes reflective of the demographic representation of the country. These codes will have a far-reaching impact on all businesses operating within the South African economic landscape. Businesses that do not comply risk losing significant revenue from government and other compliant businesses.

Our approach to BBBEE is under-pinned by impactful initiatives that maximise your BBBEE scorecard whilst ensuring that your transformation initiatives deliver real social value. This approach, we believe, is the only way that tangible impact and real transformation can be achieved in our country.



Diversity
Nurture Lead
Impact Empower Future
Talent Growth
Strategy Transform Change
Create
Lead
Transform Sustain **Develop**
Skills Evolve
Innovate Diversity
Promote
Impact Strategy
Excellence
Impact
Future
Create
Lead

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